

END-OF-LIFE MANAGEMENT GUIDE



**ERGONOMYX
TECHNOLOGIES
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End-of-Life Management Guide

Ergonomyx is committed to creating products that maintain positive impacts throughout their entire lifecycles. This requires careful consideration of the inputs and outputs at all stages from design conception to disposal. While our customers can be confident in their product's ability to stand the test of time, there may come a day when their needs change or they decide to upgrade to a newer product. This document addresses that possibility by summarizing the end-of-life management options for our products.

Disassemble:

We are working to provide disassembly instructions for all our products via our website, *Ergonomyx.com*. As of July 2021, disassembly instructions are available for our line of Smart Sit-Stand Desks. These instructions are easy to follow and only require basic tools – mainly Allen keys (supplied with the original purchase) and screwdrivers.

Reuse:

One person's "old" desk is another person's "new" one. As customers' needs change and/or they choose to replace their Ergonomyx products with newer models, we strongly encourage them to donate their still-functional products to a local charity or thrift store, or through online classifieds such as Craigslist and Freecycle. We believe this is the most environmentally responsible option since there's no waste involved.

Repair:

Although we have yet to implement a dedicated repair program, we may be able to accommodate requests for product repair on a case-by-case basis. Since our products can be disassembled by the user, faulty parts can be shipped back to us for repair, and/or replacement parts can be shipped to the customer.

Refurbish:

If customers are unable to find a charitable organization or community member to donate their product to, they can always contact a third-party refurbishing company who will likely remove the product from their location free of cost.

Recycle:

We support efforts to recycle our products by providing disassembly instructions that indicate which components are recyclable. The following is a guideline for typical materials found in Ergonomyx products, which could be recycled at local facilities within your area (please contact them for more information):

Material Type	Furniture Components	End-of-Life Opportunity
Wood/bamboo fiberboard	Tabletop	Fuel for energy
Steel	Desk legs and supports	Metal recycling
Plastic	Bike pedals, control box	Plastic recycling (in some cases)
Electronics	Power and ethernet cables	Electronic recycling
Paper	Assembly manual	Paper recycling
Cardboard	Corrugated packaging	Cardboard recycling or compost